## HR#4: Human Rights – Endorse FiST's Feminist Amendments to the Equality Act

Hugh Esco (Fulton County), Denice Traina (Richmond County), Kweku Lumumba (DeKalb County) offers the following:

Amend the Platform, by appending to the introductory language of the Human Rights plank, a new paragraph to read:

"Efforts by advocates for the rights of trans-identified individuals have campaigned for the inclusion of 'gender-identity' as a protected class under existing civil rights law. Feminist organizers around the world have identified such policy demands as in conflict with the existing sex-based rights of women and have called for opposition to gender-identity protections which fail to account for the concerns of women. Elevating gender-identity on a par with sex as a protected class pits the established sex-rights of women against the demands for inclusion and protection by trans-identified persons. However, a prohibition of discrimination based on 'sex stereotypes' provides many important protections for trans-identified individuals without placing at risk the sex-based rights of women."

Amend the Human Rights plank further, by inserting at the end, a new paragraph, to read: "#. The Georgia Green Party endorses passage of the Equality Act (HR-5 / SB-788, in the 116th Congress) as amended by the Feminist Amendment developed by FeministsStruggle.org intended to protect the sex-based rights of women while adding to existing Civil Rights statutes related to employment, housing, credit and jury service, two new protected classes to protect people from discrimination based on 'sexual orientation' and 'sex stereotyping'. We further support the adoption of similar state level reforms."